

INSTRUCTIONAL COACHING SERVICES

At ESC Region 11 we believe that every student in every classroom should receive access to excellent instruction from every teacher, every day. Instructional coaches help make this possible. An instructional coach is a thought partner whose primary professional responsibility is to work alongside of teachers and school leaders to bring evidence-based practices to life, increase student engagement, improve student performance, and build teacher capacity.

HOW IT WORKS



Informal
Goal Setting
Conference



Observation, Feedback,
Modeling & Practice
(repeated over several
weeks)



Exit Conference &
Portfolio Review

Coaching can be delivered three ways:



Face-to-Face: The teacher and coach meet weekly (or every other week) to reflect on observation data, select performance goals, practice/integrate new behaviors, and establish metrics and observation timelines.

Cost: \$325 per coaching session (recommend 6-9 sessions)



Virtually: Virtual coaching uses video to bring expert coaches into your classroom for tailored, trusted feedback in three easy steps: (1) Record a 10-20 minute lesson, (2) Upload your video for review, and (3) Schedule a weekly virtual coaching session with your coach. It's useful because it's convenient and tailored specifically to meet your needs.

Cost: \$175 per coaching session (recommend 6-9 sessions)



Small Groups: Coaches work in small groups with teachers (department, PLC) to identify, practice, and deploy targeted performance goals, and then circle back to review progress and establish new goals.

Cost: \$325 per session

For more information, contact:



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CONTENT TRAINING AND EDUCATOR SUPPORT

At ESC Region 11 we offer a wide variety of specialized training, formal education, and advanced professional learning sessions intended to help instructional leaders, teachers, and educators improve their professional knowledge, competence, and effectiveness. Let us bring the learning to you!

On-Site Support

- Transformational Teachers Institute
- Building Parent/Community Engagement
- Creating Turnaround Educators
- On-site Professional Development Sessions on a topic of your choice
- PLC (Professional Learning Community) Training & Support
- TEKS Resource System Training & Support
- Instructional Coaching & Lesson Planning
- Conference Period Mini-Sessions

Cost: \$600 ½ day session; \$ 950 full day (with Instructional Services Contract)
\$1200 ½ day; \$1,900 full day (without Instructional Services Contract)

JOIN US AT ESC REGION 11!

Visit our online catalog
and register at
www.esc11.net.



Region 11 Monthly
ReCharge Conferences



Region 11 Professional
Development Sessions

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Great schools are
the result of
great leaders!



LEADERSHIP DEVELOPMENT AND COACHING

At ESC Region 11 we believe that leadership matters. Great schools are a result of great leaders who create the conditions under which great teaching is made possible. According to Leithwood (2005), "Achieving success as a leader requires 'doing the right things right.'" Our on-site coaching is designed to help leaders do just that—identify and align their calendars to prioritize the "right things."

TARGET AUDIENCE



Instructional
Coaches/
Specialists



Aspiring
Leaders



School
Boards



Principals &
Assistant
Principals



Principal
Supervisors

Personalized Coaching:

- Informal Meeting
- Needs Assessment & Goal Setting Conference (using district or state-adopted performance rubrics)
- Observation, Feedback, Modeling & Practice of Targeted Skills (repeated over several weeks)
- Exit Conference & Portfolio Review

Cost: \$ 3,900 (6 ½-day sessions)

Join Us at ESC Region 11—Visit our online catalog and register for trainings at www.esc11.net.

- Region 11 ReCharge Leadership Conferences
- Region 11 Leadership Cohorts

Or, Let Us Bring the Training to your Team/Group!

Cost: \$600 ½ day session; \$ 950 full day (with Instructional Services Contract)

\$1200 ½ day; \$1,900 full day (without Instructional Services Contract)

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