

Instructional coaches are innovative problem-solvers, positive relationship builders, and real-time troubleshooters. This four-day session will allow participants to focus on essential coaching skills set in the reality of the school day. Participants will engage in deliberate practice of various coaching skills and reflect upon next steps. The Coaching Academy is a unique learning experience that allows participants to network, apply their learning, and immerse themselves in various coaching models, with the fourth day providing a "coaching the coach" segment where an ESC coaching team staff member will provide feedback to the coach. Which coaching model will work best for you?



January 16, 2018 9:00 a.m. to 4:00 p.m.	January 25, 2018 9:00 a.m. to 4:00 p.m.	February 1, 2018 9:00 a.m. to 4:00 p.m.	Day 4 will be scheduled based on availability in February/March
Big Picture of Coaching Coaching Continuum Deliberate Practice of Skills: Listening and Positive Presupposition	Deliberate Practice of Skills: Paraphrase and Questioning	Choice of Coaching Needs: • Deliberate Practice Model • Dialogical Coaching Model • Facilitative Coaching Model Format: (half-day sessions so participants can choose to go to two models based on the coaching continuum)	Coach the Coach: ESC team member schedules a face-to-face or virtual coaching session with the participant

## REGISTRATION

The fee for this four-day cohort will be \$300 per participant. To register, visit www.esc11.net and click on "Register," or click on this link: https://ontrac.esc11.net/default.asp.

## For more information, contact:

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